DOCUMENT RESUME

ED 311 920 IR 052 912

TITLE Alabama Public Library Service Annual Report.
INSTITUTION Alabama Public Library Service, Montgomery.
PUB DATE 88
NOTE 18p.; For the 1987 annual report, see ED 297 763.
PUB TYPE Reports - Descriptive (141)

EDRS PRICE MF01/PC01 Plus Postage.
DESCRIPTORS Annual Reports; Blindness; Children; Deafness; *Federal Aid; Library Automation; Library Personnel; *Library Planning; *Library Services; Physical Disabilities; *Public Libraries; Reading Programs; *State Aid; State Libraries
IDENTIFIERS *Alabama Public Library Service; Library Services and Construction Act

ABSTRACT

The Alabama Public Library Service (APLS) lists its duties, goals, and recent accomplishments in this 1988 annual report. Some of these duties and goals are: (1) administering grants for library development and state aid; (2) providing consultation for library automation; (3) researching and answering reference questions; (4) lending books from its special collections; (5) serving the specialized needs of handicapped citizens through the Regional Library for the Blind and Physically Handicapped; and (6) developing a summer reading program for children. APLS also provides scholarships and continuing education money for library studies through the Library Services and Construction Act (Titles I and III) and sponsors workshops for librarians throughout the state. Accomplishments are reported under the following headings: (1) Agency Services (i.e., reference, information dissemination, technical services, reading programs, and handicapped services); (2) Circulation; (3) Agency Publications (e.g., APLS catalogs, guides, and newsletters); (4) Continuing Education; (5) Financial Responsibilities (including a breakdown of the Titles I and III grants distribution); (6) Special Projects (e.g., telecommunications devices for the deaf); and (7) Agency Personnel (in which newly created positions are detailed). (SD)

**********
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
**********

ED311920

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

This document has been reproduced as received from the person or organization originating it.

☐ Minor changes have been made to improve reproduction quality.

• Points of view or opinions stated in this document do not necessarily represent official OERI position or policy.

IR052912

"PERMISSION TO REPRODUCE THIS MATERIAL HAS BEEN GRANTED BY

Helen H. Dent

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)."

# Alabama Public Library Service

## 1988 Annual Report

This publication is made possible in part by funds from the Library Services and Construction Act.

# Table of Contents


Congressional Districts ..... 4

APLS Executive Board ..... 5

From the Chairman ..... 7

Director's Report ..... 9

Agency Services ..... 11

Circulation ..... 12

Agency Publications ..... 12

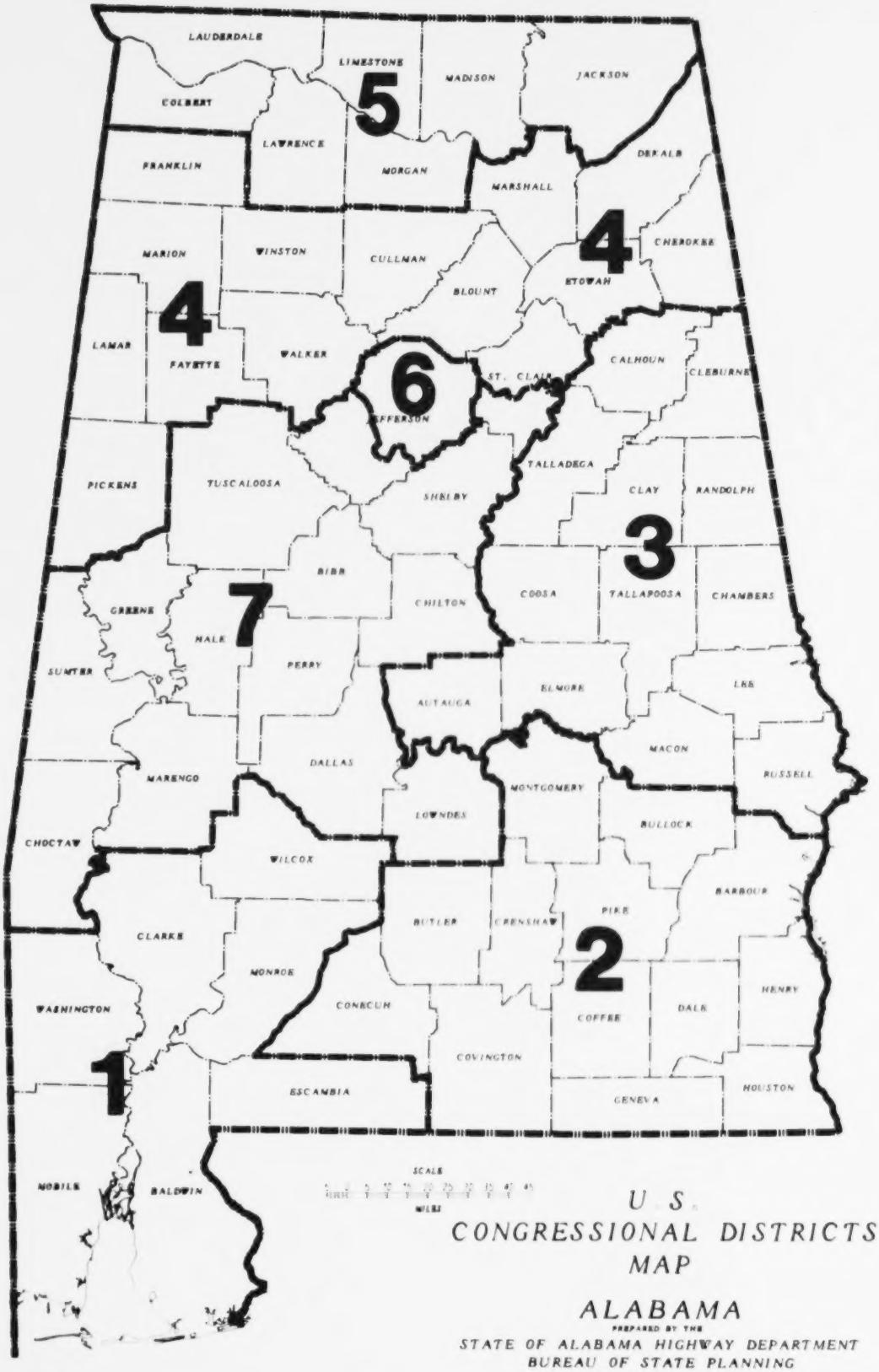
Continuing Education ..... 13

Financial Responsibilities ..... 14

Special Projects ..... 17

Agency Personnel ..... 18

Staff ..... 20




# U. S. CONGRESSIONAL DISTRICTS MAP

## ALABAMA

PREPARED BY THE

STATE OF ALABAMA HIGHWAY DEPARTMENT
BUREAU OF STATE PLANNING
SURVEYING AND MAPPING DIVISION

JAN 1, 1987

# APLS Executive Board Members

**Ronald A. Snider**
District 1 • Mobile

**William T. Harrison**
*Chairman*
District 7 • Columbiana

**Bernard R. Malkmus**
*Vice-Chairman*
District 5 • Huntsville

**Glen R. Dunlap**
District 2 • Ozark

**Helen Bush Caver**
District 3 • Jacksonville

**Walter J. Weatherly**
District 4 • Fort Payne

**Bettye Fine Collins**
District 6 • Birmingham

*William T. Harrison, Chairman*

# From the Chairman

Since its creation nearly 50 years ago, the Alabama Public Library Service has had one goal: to serve the public libraries of Alabama.

The Executive Board of the Alabama Public Library Service continues to carry out this goal. Its members are committed to improving library services throughout the state of Alabama.

During 1988, the governor signed legislation increasing the number of board members from five to seven. Members are appointed from and represent the seven congressional districts in the state.

With the addition of two members, the APLS Executive Board can better serve all library areas in the state.

The agency's duties include administering grants for library development and state aid funds, providing consultation for library programming, researching and solving reference questions, lending books from its special collections, serving the specialized needs of all handicapped citizens through the Regional Library for the Blind and Physically Handicapped, and developing a summer reading program encouraging children to read.

APLS also provides scholarships and continuing education money for library studies. The agency sponsors workshops around the state, providing beneficial information to librarians in the field.

Through its years of dedication to public libraries, APLS has shown its committment to providing quality library service to all citizens of Alabama. The Executive Board of the Alabama Public Library Service continues to stand behind that committment.

*Blane K. Dessy, Director*

# Director's Report

The Alabama Public Library Service made strides in every phase of its operations during Fiscal Year 1988. This Annual Report was written to provide a concise overview of the array of projects, programs, special enterprises and day-to day accomplishments in every department of the Agency.

In addition to its public service responsibilities for continuing education and public library development, the Library Development Division supervised the distribution of approximately $811,000 in LSCA Title I and Title III funds. Library and library systems receiving grant awards were monitored to ensure compliance with federal guidelines. Scholarship programs for professional study were administered by the Division, with grant awards made on an annual basis.

The Library Operations Division focused on providing services to public libraries and state employees. The services ranged from backup interlibrary loan and reference services, circulation of 16mm films and videocassettes to consulting with individual libraries.

Resources in the collection grew with the addition of 109 periodical titles, 789 reels of microfilm, 59,882 sheets of microfiche, 8,737 book titles, 264 16mm films and 30 videocassettes.

The Support Services Division assisted in increasing the Agency's work functions. During the year, three computer terminals were added to the Honeywell system for use in Administration, Reference and the Regional Library for the Blind and Physically Handicapped. Communications software and a modem were added to the Honeywell system which provided users with dial-out capability to access outside databases.

The Regional Library for the Blind and Physically Handicapped had a productive year. In June the Regional Library celebrated its tenth anniversary with a rededication of services ceremony and a luncheon on the grounds. State government officials were among those who attended the festivities. Because of the success of the summer event, the annual Christmas Volunteer Recognition Party will be transformed into a larger event during National Volunteer Week.

The Agency activities during Fiscal Year 1988 were successful and imparted a strong sense of accomplishment. Ambitious plans have been set in motion which will steer the Agency into the new year.

# Agency Services

The Alabama Public Library Service is more than simply administrative in nature; the Agency provides many services to the people of Alabama through its various departments. One of those is the Reference Department.

During the past year, demand increased for reference assistance from an even larger number of walk-in patrons than the year before. The loan of specific titles, copies of periodical articles, database searches and the operation of an efficient interlibrary loan service to other libraries comprised integral parts of the department. The Reference staff filled 85% of the requests from all types of patrons —libraries to local college students — before utilizing interlibrary loan from other libraries.

The Reference staff receives requests for information on topics ranging from the mildly interesting to the curious to "hot" topics which may amuse or trouble a community. These topics vary from year to year depending on national news media and happenings in Alabama communities.

A popular service with state employees, COPIC, the selective information dissemination service, gained in the number of subscribers. With the assistance of additional employees, the staff was able to eliminate the backlog and provide a much more efficient service.

The Technical Services personnel consulted with many of Alabama's public libraries to assist the library directors in solving technical service problems. This department also bore the responsiblility of producing two microfiche editions of ALICAT, the state union catalog, and four editions of MICROCAT, the state agency catalog. ALICAT realized a growth in its database size from 1,778,939 titles in 3,819,327 locations to 1,947,735 titles in 4,312,761 locations. MICROCAT titles increased from 105,069 to 112,960.

The Technical Services Department continued to select, purchase and process materials needed for both reference/research and for the public service units of the Agency. In addition, this department was charged with the continued addition and updating of the Agency's holdings found in the APLS-funded Alabama Union List of Serials (AULS) which is administered by the Alabama Library Exchange in Huntsville.

The annual statewide Summer Reading Program coordinated through the Library Development Division featured the theme Summer Safari. The art work for the posters, bookmarks, reading logs and certificates was developed by Dana Mathews, an art student at the University of Alabama. The program reached 37,314 young people through 1,852 programs conducted by public libraries and public library systems. Reading certificates for completing the program were earned by 21,590. The percentages of participants fell into the categories of school-aged children (77%), preschoolers (17%) and young adults (6%).

The Regional Library for the Blind and Physically Handicapped announced the participation of six juvenile patrons in Summer Safari. Materials were brailled and recorded to accommodate the children.

In addition to juvenile programs which included meetings for the "Year of the Young Reader" program, the Regional Library staff handled 433 reference and referral questions including information to colleges regarding meeting the needs of handicapped students. Requests for only twenty-nine interlibrary loans from other regional libraries or multistate centers were made, while Alabama's subregional libraries requested 1,014 titles in various formats from the Agency through its interlibrary loan service.

# Circulation

Closely tied to the reference and bibliographic services were the Agency's circulation services and related activities. Circulation to public libraries increased by 10.6% from the previous year. The Agency was listed as the fourth largest lender, of all the member libraries of OCLC in Alabama, in response to requests received over the OCLC system.

The Audiovisual Department reported stable viewing levels for FY88, with the circulation periods for 16mm films being longer and accomplished with fewer transactions. Usage for the recently established collection of videocassettes on the topics of librarianship and public administration saw a steady increase throughout the fiscal year, with that circulation almost doubling during the last six months.

The Government Documents section received almost constant use due to telephone request for information, walk-in researchers and students. On a continuing basis, the staff evaluated and added to the collection or deleted documents in order to improve the capabilities of the section.

Circulation in the Regional Library for the Blind and Physically Handicapped also remained stable during the fiscal year showing an average daily circulation of 618 titles and an annual circulation of 42 titles per reader. A definite shift in reading format patterns was documented with the demand for discs dropping and the circulation of cassettes increasing. Braille circulation, which has been steadily decreasing during the past several years, continued its decline, falling some 600 titles for FY88. Currently, there are 3,500 active patrons — including the net increase of 317 new patrons — covering a sixty-county area in the state. The five subregional libraries which serve the remaining seven counties reported a collective total of 1,643 readers.

# Agency Publications

In keeping with the Agency's charge to assist, promote and develop Alabama's public libraries, staff members from the Library Development Division, working in conjunction with representatives of the Alabama Library Association's Public Library Division, completed the much-needed standards project. ***Standards for Public Libraries in Alabama,*** was published during the fiscal year and officially adopted by the Alabama Library Association.The APLS Executive Board reviewed the guidelines and approved the document for use throughout the state.

To write the Standards, the joint committee worked with nationally-known consultants Debra W. Johnson, Karen J. Krueger and Douglas Zweizig. The project was funded in part with Library Services and Construction Act funds and was administered by the Wheeler Basin Regional Library.

The Regional Library for the Blind and Physically Handicapped completed work on the second volume of ***Regional's Bookshelf, Vol. II.*** ,an updated catalog of locally-recorded materials which are available for patron check out. This edition featured a narrator index which identified titles read by specific narrators for either volume I or volume II. The index was compiled to aid the patrons who prefer to listen to particular narrators.

### Agency Publications, continued

Newsletters continued to keep librarians, board members, Friends, legislators and interested patrons abreast of current trends and events in the realm of library services. A new monthly newsletter ***Literacy Connection*** began publication late in the fiscal year. Produced by the Alabama Literacy Coalition in cooperation with the Alabama Public Library Service, this statewide newsletter is targeted to literacy providers, librarians and legislators.

The Agency's official newsletter, ***COTTONBOLL***, continued publication on a bi-monthly basis, while the Regional Library for the Blind and Physically Handicapped newsletter, ***WhAT's LINE***, was produced quarterly.

# Continuing Education

The Library Development Division bore the responsibility for meeting the continuing education needs of Alabama's public librarians. During the year, the staff planned and implemented twenty-three educational activities covering a wide range of topics of interest to library personnel. Registration and informational brochures which promoted the APLS-sponsored workshops, as well as photographic coverage in the Agency's newsletters, were produced by the Support Services Division.

Early in the fiscal year, Flo Green of Green, Schribner, Inc., Los Angeles, presented three workshops on fundraising in Decatur, Clanton and Gulf Shores. This series of workshops was followed at the next Administrators' Meeting by a reprise of an Alabama Library Association meeting "$2000 for Dirt" which featured a panel discussion on library building programs. On another occasion, Christy Tyson of Spokane, Washington, presented a one-day workshop which dealt with ideas for providing library services for young adult patrons.

Other diverse continuing education opportunities for library staffs included a series of collection development workshops presented by the Library Development staff in nine locations throughout the state; the annual LSCA workshop devoted to writing improved grant proposals; the LAMA Institute at Birmingham Public Library; two children's book review programs; three in-service workshops for school and public librarians; and the APLS Film Showcase and seminar on using films in children's services.

Specialized training was the fous of the Regional Library for the Blind and Physically Handicapped events. John Reiner, Equipment and Materials Maintenance Coordinator at the National Library Service (NLS) conducted the annual Telephone Pioneers Workshop hosted by the Regional Library. Bill West, NLS Audio Book Production Specialist, conducted a comprehensive one-day evaluation of the library with a report due to the Agency in the next fiscal year.

The tours of the Regional Library facility were a popular educational activity. The Regional Library staff addressed 597 persons during the year who ranged in age from kindergarten to graduate students.

# Financial Responsibilities

Funds from the Library Services and Construction Act (LSCA) Title I and Title III allocations were awarded in FY88 through grants to eight public libraries, nine public library systems, two multitype library systems and three state institutions. This accounted for fifty percent of the total LSCA funds with another twenty percent allocated for expenditures in statewide projects such as ALICAT, Net Lending, WhAT'S LINE and the Regional Library for the Blind and Physically Handicapped. Library materials — books and 16mm films — housed at the Agency used another twenty-five percent of the LSCA funds, leaving five percent for the administration of the program.

The staff devoted two days to intensive instruction in developing letters of intent and successfully completing grant applications for librarians who wished to avail themselves of the opportunity. To approve the grants, the staff reviewed proposals and as a result, developed a catalog of grant opportunties for 1990.

Once the grants had been reviewed and analyzed by the staff, the Executive Board reviewed the grants and gave final approval. The following were awarded LSCA grants for FY88:

| *Library* | *Grant* |
|---|---|
| **Alabama Institute for the Deaf and Blind** | |
| Subregional Library for Blind and Physically Handicapped | $ 10,000 |
| **Baldwin County Library System** | |
| Puppets on Parade | 1,935 |
| Making Friends with Books and Libraries | 1,930 |
| **Birmingham Public Library** | |
| Completion of CLSI expansion | 50,528 |
| Access/Reclassification of Special Collection | 53,642 |
| **Cheaha Regional Library** | |
| LVA/Anniston-Calhoun County | 3,100 |
| **Choctawhatchee Regional Library** | |
| Provide RILL Program | 16,550 |
| **Cross Trails Regional Library** | |
| Provide RILL Program | 16,550 |
| **Cullman County Public Library** | |
| Library Automation | 32,891 |
| **Gadsden-Etowah County Public Library** | |
| Community Computer Literacy | 7,500 |
| **Horseshoe Bend Regional Library** | |
| Provide RILL Program | 16,550 |
| Retrospective Conversion, 2nd year | 8,066 |
| Automation (Auburn Public Library) | 29,155 |

12

| *Library* | *Grant* |
|---|---|
| **Houston-Love Memorial Library** | |
| CLSI Automation Network | $ 8,700 |
| **Huntsville-Madison County Public Library** | |
| How Huntsville Works | 23,560 |
| Service to the Deaf | 5,050 |
| **Macon County-Tuskegee Public Library** | |
| Rural Library Development | 3,137 |
| **Mildred B. Harrison Regional Library** | |
| Provide RILL Program | 16,550 |
| Service to the Elderly | 3,750 |
| **Mobile Public Library** | |
| Library Automation | 90,000 |
| Special Program for the Disadvantaged | 20,100 |
| Small Business Library | 16,645 |
| Story Program Collection for Disadvantaged and Unserved Children | 9,250 |
| Newspaper Indexing | 4,268 |
| Service to Institutions/Searcy Hospital | 12,500 |
| **Tuscaloosa Public Library** | |
| Service to Institutions/Bryce Hospital | 10,000 |
| **Wheeler Basin Regional Library** | |
| Provide Rural Books-By-Mail Service | 10,000 |
| Provide RILL Program | 16,550 |
| Title I Total | $518,729 |

The Executive Board also approved Title III projects as recommended by the Advisory Council.

| *Library* | *Grant* |
|---|---|
| **Alabama Library Exchange** | |
| Multitype Library System | $119,586 |
| Alabama Union List of Serials | 38,880 |
| **Southeast Alabama Multitype System** | |
| Multitype Library System | 50,000 |
| Title III Total | $208,466 |

## State Aid Awarded in FY1988

| *Library* | *Grant* |
|---|---|
| Akron Public Library | $538 |
| Autauga-Prattville Public Library | 29,637 |
| Baldwin County Public Library | 76,980 |
| Bayou La Batre (Mose Hudson Tapia Public) | 1,917 |
| Birmingham-Jefferson County Public Library | 594,93 |
| Blount County Library Development | 32,796 |
| Brent-Centreville PubLic Library | 14,718 |
| Carl Elliott Regional Library | 80,146 |
| Cheaha Regional Library | 237,670 |
| Chickasaw (Ina Pullen Smallwood Public Library) | 6,477 |
| Chilton-Clanton Public Library | 27,695 |
| Choctaw County Public Library | 15,029 |
| Choctawhatchee Regional Library | 110,917 |
| Citronelle Memorial Library | 2,809 |
| Clarke County Library Development Board | 25,302 |
| Cross Trails Regional Library | 101,819 |
| Cullman County Public Library | 56,439 |
| DeKalb County Public Library | 48,548 |
| Escambia County Cooperative Library | 33,493 |
| Evergreen-Conecuh County Public Library | 13,773 |
| Fayette County Memorial Library | 16,904 |
| Gadsden-Etowah County Public Library | 91,746 |
| Greene County-Eutaw Public Library | 2,178 |
| Greenville-Butler County Library | 19,620 |
| H. Grady Bradshaw-Chambers County Library | 35,683 |
| Hale County-Greensboro Library | 2,828 |
| Horseshoe Bend Regional Library | 155,283 |
| Houston-Love Memorial Library | 69,330 |
| Huntsville-Madison County Public Library | 185,994 |
| Macon County-Tuskegee Public Library | 23,108 |
| Marengo Library System | 22,124 |
| Marshall County Cooperative Library | 60,878 |
| Mildred B. Harrison Regional Library | 65,190 |
| Mobile Public Library | 289,036 |
| Monroe County Public Library | 19,936 |
| Montgomery City-County Public Library | 181,567 |
| Moundville Public Library | 1,023 |
| Muscle Shoals Regional Library | 120,159 |
| Northwest Regional Library | 67,536 |

| *Library* | *Grant* |
|---|---|
| Perry County Library Development | $13,322 |
| Phenix City-Russell County Public Library | 42,793 |
| Pickens County Cooperative Library | 19,337 |
| Prichard Public Library | 35,184 |
| Public Library of Selma-Dallas County | 48,601 |
| St. Clair County Library | 38,162 |
| Scottsboro Public-Jackson County Library | 45,534 |
| Sumter County Library System | 15,188 |
| Tuscaloosa Public Library | 123,005 |
| Washington County Public Library | 15,342 |
| Wheeler Basin Regional Library | 152,864 |
| Wilcox County Library | 13,473 |
| Total | $3,504,566 |

# Special Projects

During any given fiscal year, the Agency staff, in addition to the day-to-day activities, commits time to major projects. Fiscal Year 1988 was no exception. The Support Services Division coordinated the materials which promoted 1989 as the "Year of the Young Reader." Alabama Public Television was retained to produce the audio and video public service announcements, with freelance photographers and graphic artists hired for the technical aspects of the posters featuring Alabama celebrities, instruction manuals and brochures. The art work will be incorporated into the Summer Reading Program theme and materials which will be seen at a planned literacy conference and governor's reception.

The special Telecommunications Devices for the Deaf (TDD) project sponsored by Senator Gerald Dial was funded by the Alabama Legislature and coordinated by the Library Development staff. The grant specified that the funds be used for the distribution of twenty-eight TDDs and for a workshop on services for hearing-impaired library patrons. In conjunction with this project, the Support Services staff produced press releases and photographs which were sent to newspapers throughout the state.

The Alabama Public Library Service/Network of Alabama Academic Libraries net lending program, which has been funded by the Agency for several years, was expanded to include state university medical school libraries. A significant cost-cutting move, the inclusion of these special libraries did much to further reduce the interlibrary loan charges for public libraries.

The staff of the Library Operations Division supplied the data and accomplished the input of text for ***Major Microform Sets Held in Alabama Libraries; a Union List and Guide*** which was published by the Network of Alabama Academic Libraries. Holdings were formatted for the ***Huntsville Public Library International Media Center Foreign Language Collection Listing*** which will be published during the next fiscal year.

# Agency Personnel

In order to meet the Agency commitment to continue to provide innovative services, additional personnel were employed in every department, bringing the staff to a full complement for the first time in many years.

The new library consultants in the Library Development Division brought individual expertise that complimented and enhanced the professional resources of the Agency. Their broad range of experience included work in public library administration, rural library development, collection management, youth services, workshop preparation/presentation and public relations.

For the Audiovisual Department, a new three-quarter-time position was created — Head of the Audiovisual Department. With the addition of this staff member, work can be allocated to allow for needed projects such as updating the catalog of film holdings.

A Programmer Analyst II position was established and filled in the Support Services Division to assist with the day-to-day functions of the Data Processing section. The establishment of this position enabled the staff to begin implementation of Agency automation as defined in the APLS Long Range Plan.

The Regional Library for the Blind and Physically Handicapped employed a machine clerk to clear the backlogged machine transactions. Emphasizing the correcting of computer inventory errors in monthly reports, these transactions cover both current and missing items.

Another area improved by the addition of personnel in the Regional Library was the warehouse section. Having a laborer skilled in machine evaluations and repair helped reduce significantly the backlog from patrons.

In addition to paid staff at the Agency, fifty-three new volunteers assisted the Regional Library during the year. The total number of volunteers for FY88 was 263, with the total number of donated hours totaling 3,074. These volunteers, working in the areas of narrating, monitoring, reviewing, shelving, mailings and machine repair, make possible better, faster service for the library's patrons.

# Alabama Public Library Service

## Staff

### Blane K. Dessy, Director

#### Administration

Executive Secretary ..... Sherry Hendrix
Administrative Support ..... Margaret A. Batley
Velma Easterling
Assistant Director ..... Fred D. Neighbors
Administrative Services ..... Eugene C. O'Donnell
Division Secretary ..... Debbie Head
Auditor ..... Jimmy Gray
Business Office ..... Gail Broadway
Kim Lambert
Suelane Sansom
Facilities Maintenance ..... Eddie Vaughn
Chris Kellum
Aljean Wilson
Support Services ..... Donald C. Hart
Data Processing ..... Al Opitz
Nancy Rhodes
Mary Ritch
Printing & Publications ..... Julie J. Hare
Patricia Warner
Project Coordinator ..... Hulen E. Bivins
Alabama Literacy Coalition ..... Marilyn Centner
Coalition Secretary ..... Anne Renfroe

#### Library Development

Fred D. Neighbors, Head

General Consulting ..... Mary Alice Fields
Margaret Murray
Jim Smith
Christy Tyson

#### Library Operations

Alice G. Stephens, Head

Division Secretary ..... June Parker
Receptionist/Switchboard Operator ..... Cam Stallworth
Reference and Interlibrary Loan, Head ..... Judy Shepard
Government Documents Librarian ..... Hilda Dent
Reference Librarians ..... Al Craig
Katie Ray
Vince Thacker



17

Reference Staff ..... Mary Catrett
Mary Ann Lee
Lucy Noel
Interlibrary Loan/Databases Librarian ..... Jane Marks
Interlibrary Loan Staff ..... Judy Jarman
Alice Lones
Gerry Wingertsahn
Technical Services, Head ..... Janet Hamilton
Catalogers ..... Robert Avant
Ruth Evans
Cataloging Staff ..... Nadine Jenkins
Carolyn Mallard
G. K. Norris
Louise Peacock
Acquisitions/Serials, Head ..... Gloria Norman
Acquisitions Librarian ..... June Brown
Acquisitions/Serials Staff ..... Ronald Barnes
Ann Inman
Jackye Shuler
Audiovisual, Head ..... Robyn Long
Audiovisual Librarian ..... Doradean Barnett
Audiovisual Staff ..... Beverly Davis
Betty Griswold
Gloria Henderson
Kris Rodgers

**Regional Library for the Blind and Physically Handicapped**
Fara Zaleski, Head

Assistant Head ..... Janet O. Souter
Division Secretary ..... Elise Finley

Circulation Services
Reader Advisors ..... Susan Clements
Mike Coleman
Braille Librarian ..... Jimmy Gibson
Circulation Services Staff ..... Wesley Gantt
Lou Hall
Maye Sims
Warehouse Staff ..... David Carrick
Gillie Collins
Darryl Mathews

Production Services
Volunteer Coordinator ..... Richard Grant
Audio Duplication ..... Jim Cooper
Debbie Gibson
Machine Repair ..... Jimmy Pinkerton